



HEALTH **POLICY**

NESPAK endeavours to provide healthy output through healthy manpower. The Company keeps proper provision in the budget for the health of its employees at all workplaces. Health policy parameters are as following:

- Clean and healthy environment at all workplaces
- Free medical treatment/allowance for all the employees and their families
- Group life insurance cover
- High standards of hygiene both at the offices as well as project sites relating to ambient air, potable water and sanitation
- First aid facilities
- Sports and recreational facilities
- Annual rest and recreation

NESPAK communicates its health policy to all its employees for their awareness and welfare.

A handwritten signature in black ink, appearing to read 'Amjad A. Khan'.

Amjad A. Khan
Managing Director

February 2014