

# POLICY ON CORPORATE SOCIAL RESPONSIBILITY (CSR)



Corporate Social Responsibility is an important aspect here at **NESPAK** which mirrors our responsibility as a Company towards the society. We ensure high standards in ethical behaviors and safeguard the fundamental obligations towards the society.

Our CSR reflects our efforts to pay back to our people as their hard work benefits the Company. Salient features of **NESPAK** CSR policy includes:

1. To fully participate/donate in any cause of National Interest.
2. Hajj facility to our workmen staff totally funded by the Company.
3. In case of death during service, medical facility to the family of the deceased employee for their wellbeing.
4. Our Internship program helps in exposure of the young students about the practical insight of the professional world beforehand.
5. Under our Environmental Policy we adhere to control and mitigate the risk to the environment resulting from our services through the policy of training our personnel and deployment of our resources in developing environment friendly workplace.
6. The Company may earmark specific resources (quantifiable service in **NESPAK's** case) with specific criteria as a mode of provision of its CSR activities.