



SAFETY **POLICY**

NESPAK aims to provide safe working environment to all its employees. The Company Management adheres to the slogan of Safety First at all workplaces.

All applicable safety related national laws and regulations are complied with in performing all jobs at different workplaces. Thus **NESPAK** ensures:

- That all staff comply with safety instructions and procedures at the workplaces especially at project sites including use of Personal Protective Equipment (PPE), Standard Operating Procedures (SOPs), use of safe practices in the operation of machinery and equipment and prominent display of warning signs and notices regarding safety
- Compliance with the national laws established for handling, transportation, storage, use and disposal of hazardous material and chemicals
- Proper installation and operation of firefighting and alarm systems at all offices and sites
- First aid facilities for all employees
- Training of staff members in first aid firefighting drills
- Preparation of Emergency Response Plan (ERP) to be implemented in case of any emergency at all workplaces

A handwritten signature in black ink, appearing to be 'Amjad A. Khan', written over a horizontal line.

Amjad A. Khan
Managing Director

February 2014