The background of the cover features a collage of images representing various engineering projects. On the left, there are tall industrial chimneys. In the center, a modern, multi-story building with a glass facade stands prominently. To the right, a large dam is visible, and a red and silver high-speed train is shown traveling on an elevated track. The entire scene is set against a backdrop of green mountains and a body of water. The text 'Nespak Profile' is overlaid in a large, white, serif font, with a slight shadow effect.

Nespak Profile

1973 - 2025

National Engineering Services Pakistan (Pvt.) Limited

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** First 19 pages including title have been updated in **November 2025***

Company's Management

National Engineering Services Pakistan (Pvt.) Limited (NESPAK) is Pakistan's premier engineering consultancy organisation. Its international stature is well established and the Company enjoys the reputation of being one of the top engineering consultancy organisations in the world.

NESPAK was founded in 1973 as a private limited company by the Government of Pakistan. The objectives of its establishment were to create a pool of talented engineers, attain self-reliance in engineering consultancy and minimise the need for foreign consultancy in the country's engineering sector. The Company has achieved these objectives to a large extent.

NESPAK has evolved a flexible organisational structure suited to its specific needs. The affairs of the Company are guided by a Board of Directors including a Chairman, a full-time Managing Director and 10 Directors. The day-to-day functioning of the Company is looked after by the Managing Director, assisted by a Board of Management. Various divisions of the Company are broadly divided into the project management divisions and support divisions. Support divisions include the Finance Division, Human Resources Division and Overseas Division. The project management divisions are cost centres responsible for the management of projects from conception to implementation stage. They work within approved budgets and are required to earn profits. Following are the project management divisions and support divisions of the Company:

Head Office, Lahore - Project Management Divisions

- Architecture and Planning
- Construction Management
- Economic Studies
- Environmental & Public Health Engineering
- Geotechnical & Geoenvironmental Engineering
- Highways and Transportation Engineering
- Monitoring & Quality Control
- New Ventures
- Power & Mechanical
- Structural Engineering
- Water & Agriculture

Specialty Divisions

- Contracts
- Economic Studies

Support Divisions

- Finance
- Human Resources
- Overseas
-

In addition, the following offices are also operational with the broad scope as defined below:

Regional Office, Karachi

- Airports, Seaports and Industrial
- Architecture and Planning
- Infrastructure

Regional Office, Islamabad

- Architecture and Planning
- Civil Engineering
- Disaster Management Studies
- Disaster Risk Reduction
- Seismic Safe Structures

Regional Office, Peshawar

- Construction Management
- Coordination

Regional Office, Quetta

- Regional Coordination

Overseas Offices

Besides operating in Pakistan, NESPAK has established its offices in the Kingdom of Saudi Arabia, Sultanate of Oman, State of Qatar and the Islamic Republic of Afghanistan, which are responsible for business promotion and project management in their respective areas. In all other countries, the business promotion and project management is handled by NESPAK offices in Pakistan.



Board of Management

- | | |
|--|------------------|
| ● Ahsan Anwar , Executive Vice President/Head
Human Resources | Convener |
| ● Danish Raza , Vice President/Head
Monitoring & Quality Control &
New Ventures, Technical Coordination | Member |
| ● Mansoor Ali , General Manager/Head
Water & Agriculture | Member |
| ● Shakir Hafeez , General Manager/Head
Power & Mechanical | Member |
| ● Faisal Majeed , Chief Financial Officer &
General Manager/Head, Finance | Member |
| ● Adil Nazir , General Manager/Head
Architecture & Planning (Lahore) | Member/Secretary |





Fields of Activity

- Water Resources Planning, Drainage, Salinity Control and Land Reclamation, Dams and Barrages, Irrigation and Drainage Systems, Groundwater Resources Development, Flood Management and Forecasting/Warning Systems and Institutional and Social Development
- Power Transmission, Distribution, Substations, Hydropower, Thermal Power, Nuclear Power, Rural Electrification, Renewable/Alternate Energy, Solar Power, Wind Power, Small Hydal, Supervisory Control and Data Acquisition (SCADA) and Telecommunications, Oil and Gas, Piping & Pipeline Engineering, Electrical & Instrumentation Engineering and Process Engineering
- Motorways, Highways, Urban Roads, Rural Roads, Grade-separated Interchanges, Bridges and Flyovers, Subways and Underpasses, Tunnels, Computer Generated Transport Modelling and Planning, Rapid Mass Transit System, 3D Animation of Highway Projects (Real-life Simulation), Steel Structure Design, Pedestrian Bridges, Bus Shelters and ITS Arrangement for Operational Facility
- Geotechnical, Geo-environmental, Geohazards, Site Investigations, Geological Characterisation, Geophysical Surveys, Construction Materials, Landslide Analysis, Seismic Risk Evaluation, Ground Improvement, Problematic Ground Mitigation and Deep Excavation Support Systems
- Airport Terminal Buildings, Hangars, Runways, Taxiways and Air Traffic Control Towers
- Deep Seaports, Fish Harbours, Marine Terminals, Container Terminals, Inland River Navigation and Marine Jetties
- Architectural and Engineering Design, Healthcare Buildings, Educational Buildings, High-rise Buildings, Corporate Office Buildings, Commercial and Community Buildings, Sports and Recreational Facilities, Industrial Buildings, Low-cost Housing, Residential Communities, Urban/Rural Planning, Slum Upgradation, Landscaping, Interior Design and Rehabilitation and Refurbishment Works

- Seismic Hazard Microzonation, Disaster Risk Reduction, Management Studies and Trainings, Implementation Strategies, Policy Formulation, Residential Communities, Advocacy Planning, Preparation of Zoning Regulations and Bye-laws, Tourism Planning, Regeneration and Building Codes
- Water Supply, Sewerage, Stormwater Drainage, Solid Waste Management, Plumbing, Water and Wastewater Treatment
- Site Characterisation/Baseline Data for Environmental Impact Assessment, Environmental Risk Assessment, Environmental Planning and Management, Environmental Health and Safety, Air and Noise Pollution Control, Contaminated Site Assessment and Mitigation, Environmental Audit and Resettlement Action Plans
- Steel Mills, Automobile Plants, Cement Plants, Fertilizer Plants, Polyester Plants, Sugar Plants, Chemical Industrial Plants and Textile Units
- Business Process Re-engineering, Management Information System, IT and Software Development, Database Applications, Web Portals, Data Warehousing, Data Conversion, Networking and Data Centres, Satellite Imagery Processing, Digital Terrain Modelling, GPS Survey, Remote Sensing, GIS Development and Map Digitisation
- Land Surveying, Cadastral Surveying, Hydrographic Survey, Geodetic Survey, Drone Survey, Deformation Studies and Surveying Services during Construction Supervision
- Design and Supervision of Heating Ventilation and Air Conditioning, Fire-fighting, Elevators, Escalators, Platform Screen Doors, Building Management Systems and Building Energy Audits
- Agriculture Development and Management, On-farm Water Management, High-efficiency Irrigation Systems, Soil and Water Conservation, Social and Environmental Institutional Development, Natural Resources Development (Aquatic Life Study, Monitoring and Evaluation Tasks, Horticulture/Floriculture Forestry, Rangeland Management, Livestock and Dairy Development and Wildlife Management) and Socio-economic Project Impact Evaluation

Services

Appraisals, Pre-feasibility and Feasibility Studies

- Reconnaissance Studies
- Preliminary Investigations
- Development of Alternative Proposals
- Outline Designs and Cost Estimates
- Evaluation of Technical and Economic Feasibilities

Surveys and Investigations

- Surveys and Mapping
- Geographical Information System (GIS)
- Geotechnical and Soil Investigations
- Hydrological and Environmental Surveys
- Traffic Surveys
- Commercial Surveys
- Socio-economic Surveys
- Data Collection/Analyses
- Determination of Design Parametres
- Deformation Monitoring of Structures

Design

- Design Vetting
- Engineering Designs
- Model Tests
- Computer Simulations
- Detailed Designs and Specifications
- Detailed Drawings

Tender and Contract Documents

- Bill of Quantities, Technical Specifications, Cost Estimates and Schedules
- Tender Documents for Normal/EPC Contracts

- Pre-qualification of Contractors
- Evaluation of Tenders and Recommendations
- Contract Documents

Construction Supervision and Contract Management

- Project Management
- Contract Administration
- Progress Monitoring and Control
- Works Supervision and Quality Control
- Equipment Inspection and Commissioning
- Measurements
- Certification of Periodic Payments to Contractors

Post-construction Services

- Third Party Validation and Monitoring
- Completion Reports
- Operation and Maintenance Manuals
- Routine Maintenance and Safety Inspections
- Retrofitting and Rehabilitation
- Conservation of Structures
- Performance Monitoring

Specialised Services

- Institutional Strengthening and Capacity Building
- Tourism Planning
- Inspection of Dams and Barrages
- Development of Building Codes
- Asset Valuation
- Services for Public-Private Partnership and BOT Projects

- Afghanistan
- Azerbaijan
- Bahrain
- Bangladesh
- Benin
- Cameroon
- Chad
- Comoros
- Dominica
- Ethiopia
- Gabon
- Gambia
- Ghana
- Guinea
- Iran
- Iraq
- Jordan
- Kazakhstan
- Kyrgyzstan
- Libya
- Nepal
- Nigeria
- Oman
- **Pakistan**
- Papua New Guinea
- Qatar
- Saudi Arabia
- Senegal
- Sierra Leone
- Somalia
- Sudan
- Syria
- Tajikistan
- Tanzania
- Thailand
- Turkiye
- Turkmenistan
- Uganda
- United Arab Emirates
- Uzbekistan
- Yemen

Global Experience



Registrations



- Abu Dhabi Fund for Development
- Arab Bank for Economic Development in Africa
- Arab Fund for Economic and Social Development
- Asian Development Bank
- Canadian International Development Agency
- European Economic Community
- Federation of Consultants from Islamic Countries
- Food and Agriculture Organization
- International Development Association
- International Finance Corporation
- International Labour Organization
- Iraqi Fund for Foreign Development
- Islamic Development Bank
- Japan International Cooperation Agency
- Kuwait Fund for Arab Economic Development
- Overseas Development Administration
- The Saudi Fund for Development
- The World Bank
- United Nations Development Programme
- United Nations Industrial Development Organization
- USAID
- World Health Organization
- Association of Consulting Engineers Pakistan
- Pakistan Engineering Council, Islamabad
- The Lahore Chamber of Commerce and Industry
- Engineering Consultants Association of Pakistan
- Pakistan Institute of Management, Karachi
- National Centre of Technology Transfer, Technology Information Division, Islamabad

Quality Policy

We at NESPAK are committed to providing quality Design and Engineering Consultancy services with professionalism and dedication to the complete satisfaction of our Clients. The quality of our services is sustained through enhancement of technical know-how and proficiency of our staff. We allocate adequate resources for project implementation and seek improvement through a continuous system of Monitoring and Evaluation.

K. Bhatti

Kaukab Hussain Bhatti
Acting Managing Director
NESPAK



In NESPAK, Quality Assurance is an area of high priority. The Company's success lies in the hard work of its highly skilled employees and commitment to quality in every aspect of its operations. It was this commitment that led it to become the first engineering consultancy organisation in Pakistan to obtain ISO 9001 Quality Management System certification in 1998. Another milestone was achieved by NESPAK when it was issued the ISO 9001 Certificate at corporate level in 1999. The conversion of the ISO 9000 Quality Management System into the latest version of the Standard, viz, ISO 9001-2015 in June 2015 has put NESPAK Quality Management System on solid footings.

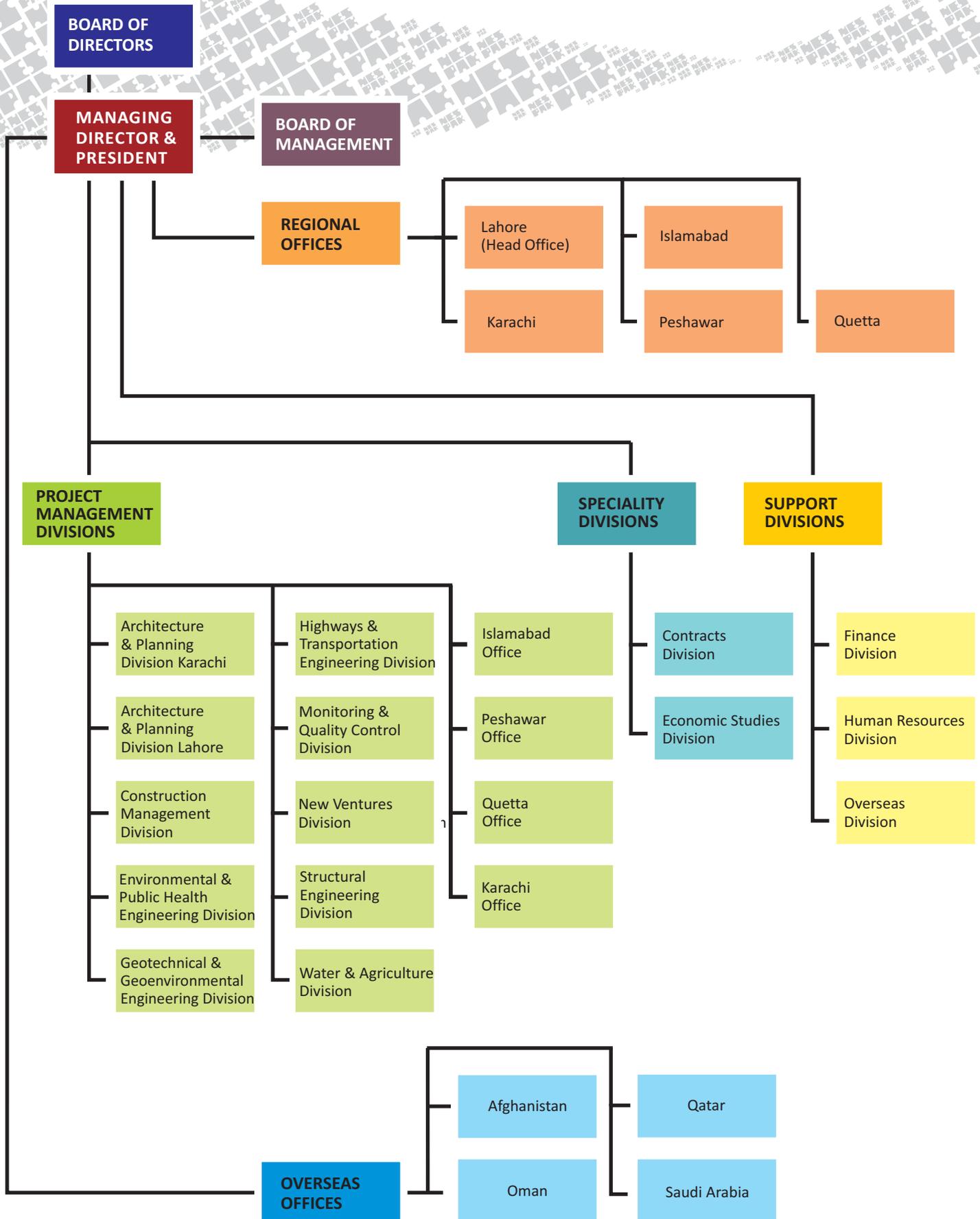
ISO Certification

Human Resources

NESPAK set out to make its mark in the field of engineering consultancy with only a handful of people in 1973, but had to expand very rapidly to meet the enormous workload it was able to generate for itself. Today, it has on its rolls a staff strength of 2129 employees including 967 highly qualified engineers, architects, planners, geologists, economists and other professionals. The break-up of the staff is as follows:

Professional Staff (Regular and Contract)	
● Civil Engineers	489
● Electrical Engineers	118
● Mechanical Engineers	45
● Agricultural Engineers	30
● Environmental Engineers/Scientists	27
● Geological Engineers	4
● Architectural Engineers	6
● Architects/Planners	42
● Geologists	45
● GIS Specialists	31
● Computer Engineers/Programmers	31
● Economists	12
● Sociologists/Agronomists	9
● Remote Sensing Analysts	24
● Horticulturists	2
● Human Resource Officers	11
● Others	53
	Sub-total
	967
Para-Professional Staff (Regular and Contract)	
● Surveyors/Quantity Surveyors	115
● Inspectors	344
● Draftsmen	109
● Programming Assistants	16
● Laboratory Technicians	37
● Accountants	59
● Others	24
	Sub-total
	704
Support Staff (Regular and Contract)	327
Secretarial Staff (Regular and Contract)	131
	Total
	2129

Organisation Chart



Key Personnel

1. Kaukab Hussain Bhatti

Acting Managing Director

B.Sc. Civil Engineering, UET Lahore
Fellow of Chartered Institute of Arbitrators, UK

Joined NESPAK: 1990

Total Experience: 35 Years

Specialty: Procurement and Contracts Administration



1

2. Ahsan Anwar

Vice President/Head (Human Resources & Business Development)

B.Sc. Civil Engineering, UET Lahore
Master's in Business Administration (MBA), University of the Punjab Lahore

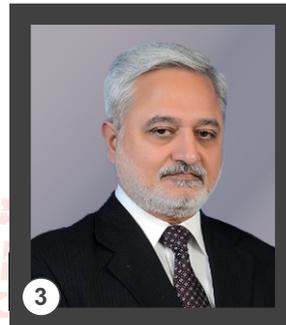
Joined NESPAK: 1993

Total Experience: 34 Years

Specialty: Corporate Management, Construction Planning and Monitoring, Civil Engineering Construction Management, Administration and Quality Assurance of Documents



2



3

3. Danish Raza

Vice President/Head (Monitoring & Quality Control & New Ventures)

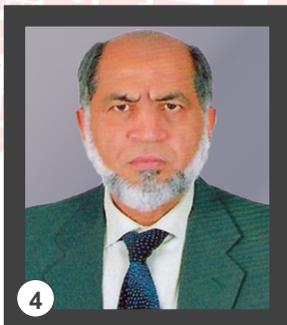
M. Engineering, Transportation Engineering

Asian Institute of Technology, Bangkok, Thailand

Joined NESPAK: 1990

Total Experience: 36 Years

Specialty: Transport Planning, Highway Engineering, Project Management, Design and Construction Supervision of Mega Projects in Transportation Sector, Business Promotion, Economics & Finance



4



5

4. Basit Ejaz

General Manager/Head (Economic Studies Division)

B.Sc. Civil- Karachi

Joined NESPAK: 1992

Total Experience: 36 Years

Specialty: Planning, Designing and Construction Supervision of Roads, Interchanges and Infrastructure Design of Roads and Allied Structures

5. Mansoor Ali

General Manager/Head (Water & Agriculture)

M.Sc. Water Resources Management, University of Engineering & Technology, Lahore, B.Sc. Civil Engineering, University of Engineering & Technology, Lahore

Joined NESPAK: 1993

Total Experience: 35 Years

Specialty: Project/Contract Management of Water Resources Infrastructure Development Projects Dams/Barrages, Irrigation/Drainage and Business Promotion

6. Syed Munawwar Abbas

**General Manager/Head
(Karachi Office)**

M.E. (Transportation Engineering), City University of New York, USA
M.Sc. (Geotechnical Engineering) & B.E (Civil), NED University of Engineering & Technology, Karachi
Joined NESPAK: 1989
Total Experience: 37Years
Specialty: Planning, Designing, Procurement, Business Promotion, Contract & Project Management, Construction Supervision & Quality Audit of Mega Infrastructure, Port & Harbours and Aviation Projects including Airports



7. Shakir Hafeez

**General Manager/Head
(Power & Mechanical Division)**

M.Sc. Electrical Engineering, UET Lahore
B.Sc. Electrical Engineering, UET Lahore
Joined NESPAK: 1992
Total Experience: 34 Years
Specialty: HV & EHV T/Lines & Substations



8. Faisal Majeed

CFO & General Manager/Head (Finance)

C.A Professional Examination Certificate
FCA-Fellow, Chartered Accountant, Lahore
Joined NESPAK: 2005
Total Experience: 21 Years
Specialty: Corporate Management, Finance, Accounts, Taxation, Audit, Company Secretarial Affairs



9. Muhammad Jahan zeb

General Manager/Head (Geotechnical & Geoenvironmental Engineering Division)

B.Sc. Civil Engineering, UET Peshawar
Joined NESPAK: 1994
Total Experience: 35 Years
Specialty: Mega Hydropower Project's Construction Supervision (Concrete and Earth Dams), Above Ground and Underground Tunneling Works, Dam Instrumentation & Data Analysis/Interpretation, Impounding and Surveillance. Construction Management, Design Review, Infrastructure and Projects Administration including EPC Contracts, Design Coordination, Quality Assurance and HSE, All Others Relevant Works.

10. Muhammad Zafar Aman

General Manager/Head (Peshawar)

B.Sc. Civil Engineering, UET Peshawar
M.Sc. Geotech, NUST Islamabad
Joined NESPAK: 1990
Total Experience: 37 Years
Specialty: Dam Project Management, Contract, Quality Assurance and Construction Supervision.

11. Muhammad Dawood Akhtar

General Manager/Acting Regional Manager (Regional Office Peshawar)

B.Sc. (Civil Engineering), University of Engineering & Technology Peshawar, Pakistan

Joined NESPAK: 1991

Total Experience: 35 Years

Specialty: Project Management, Construction Management, Contract Administration, and Supervision of highways, bridges, Building, Airports, dams, weirs, irrigation systems, and urban development projects including foreign-funded mega projects.



12. Adil Nazir

General Manager/Head (Architecture & Planning, Lahore)

Diploma In Project Management (Pakistan Institute of Management) Lahore, Pakistan

B-Arch (National College of Arts, Lahore, Pakistan)

Joined NESPAK: 1991

Total Experience: 35 Years

Specialty: Architectural Design, Computer Generated 3d Modelling & Project Management



13. Waseem Saif Dar

General Manager/Acting Head (Construction Management Division)

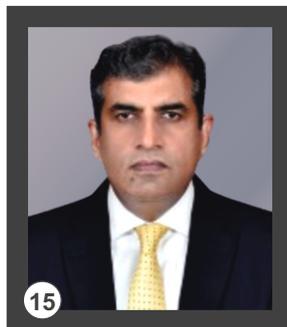
B.Sc. Civil Engineering UET Lahore

M.Sc. Engineering Management UET Lahore

Joined NESPAK: 1994

Total Experience: 33 Years

Specialty: Project Management, Construction Supervision, Contract Administration of Buildings, Housing Infrastructure, Hospitals, Education Buildings, Hostels, High Rise Buildings and Valuation assignments.



14. Mukhtar Arshad

General Manager/Regional Manager Kabul

B.Sc. Civil Engineering, UET Lahore

M.Sc. (Quality Management) Punjab University, Lahore

Joined NESPAK: 1993

Total Experience: 34 Years

Specialty: Project Management, Construction Supervision, Design & Monitoring of Infrastructures Development, Contract, Business Development and Quality Assurance

15. Faisal Ali

General Manager/Head (Overseas Division)

B.Sc. Electrical Engineering, University of Engineering & Technology (UET), Lahore

Joined NESPAK: 2005

Total Experience: 27 Years

Specialty: Corporate Management,

Project Management, Design and Construction Supervision of Mega Infrastructure Projects

16. Furqan Ali Malik

General Manager/ Head (Structural Engineering Division)

B.Sc. (Civil Engineering), MCE (Risalpur), NUST, Pakistan

Joined NESPAK: 2000

Total Experience: 29 Years

Specialty: Planning, Designing (Flyovers, Bridges, Underpasses, infrastructure works, steel bridges), Project Management and Construction Supervision.

17. Imran Khan Gandapur**General Manager/Acting Head (Peshawar Office)**

B.Sc. (Civil Engineering), University of Engineering & Technology Peshawar, Pakistan

Joined NESPAK: 2006

Total Experience: 35 Years

Specialty: Project management, planning, procurement, and construction management, preparation of technical and contractual documents for large-scale infrastructure projects including highways, bridges, flyovers, dams, barrages, and irrigation systems in Pakistan and abroad. Adept at managing foreign-funded mega projects, with a deep understanding of IDAs/ IDBs regulatory and financial frameworks.

18. Mahmood Ahmad Bhandara**General Manager/ Head (Environmental & Public Health Engineering)**

M.Sc. Computer Science, University of Agriculture, Faisalabad

B.Sc. Civil Engineering, UET Lahore

Joined NESPAK: 1999

Total Experience: 30 Years

Specialty : Planning, Designing and Construction Management of mega local and overseas projects in the fields of Environmental and Public Health Engineering pertaining to urban and rural water supply, sewerage and stormwater drainage systems including water and wastewater treatment plants. Also managed various infrastructural development projects of industrial estates and housing schemes. Have expertise of undertaking various projects financed by international donor agencies including ADB and World Bank etc.

19. Arshad Hussain Malik**General Manager/ Head (Highway & Transportation Engineering Division)**

Master in Civil Engineering, Ryerson University Toronto, Canada

B.Sc. Civil Engineering, UET Taxila, Pakistan

Joined NESPAK: 2006

Total Experience: 30 Years

Specialty: Traffic and Transport Planning, Highways Engineering, Project Management, Business Development and Procurement Management

20. Muhammad Arif Khan**Chief Architect/Acting Head (Architecture & Planning Karachi)**

Qualification: B. Arch, Dawood University of Engineering & Technology Karachi

Joined NESPAK: 2004

Total Experience: 25 Years

Specialty: Planning, Architectural Design & Project Management of Healthcare Buildings, High-rise Commercial & Residential Buildings, Educational Buildings, Mixed used Development and Business Promotions

21. Rana Abdul Hameed**Acting Regional Manager / Principal Engineer (Qatar)**

LLM Construction Law & Arbitration RGU, UK (Aberdeen)

Joined NESPAK: 2005

Total Experience: 26 Years

Specialty: Contract Management & Administration, Claims Management, Dispute Resolutions (Arbitration), Project Management Supervision of Mega Infrastructure Projects and High Rise Buildings, Business Development & Promotions, Risk Management

22. Muhammad Zaki Aslan**Regional Manager (Riyadh) KSA**

MSc (Civil Engineering) Construction Engineering & Management, Capital University of Science & Technology, Islamabad.

BSc Civil Engineering, University of Engineering & Technology, Taxila

Joined NESPAK: 2009

Total Experience: 26 Years

Specialty: Project Management, Technical Coordination, Business Development & Promotion, Quality Assurance, Contract Documentation & Administration, Construction Supervision of Residential & High-rise Buildings, Institutes, Hostels, Educational Facilities, Roads & Infrastructure Works, Surface & Sub Surface Drainage, Bridges, Airports etc.

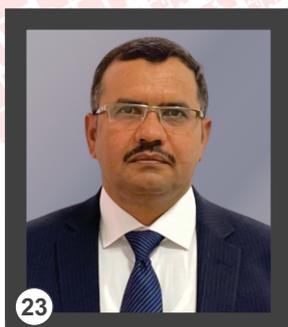
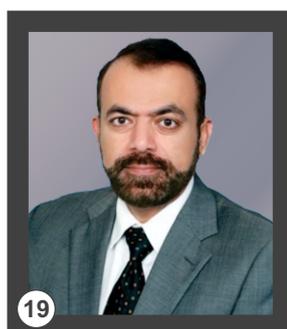
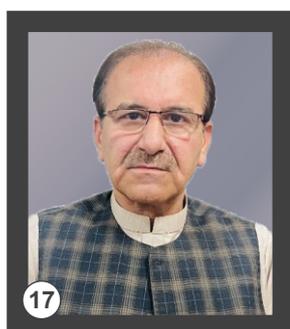
23. Asif Mehmood**Regional Manager (Muscat)**

Master of Science in Civil Engineering (M.Sc Structural Engineering)

Joined NESPAK: 2010

Total Experience: 19 Years

Specialty: Design, Construction Supervision, Contract, Project Management, Office Administration, and Business Promotions



My Word

Fifty years of glorious existence and still counting Alhamdulillah! The National Engineering Services Pakistan (Private) Limited (NESPAK) was created as a small consultancy house with meagre resources back in 1973. However, NESPAK saw a meteoric rise and assumed the status of the biggest firm in Pakistan's consultancy industry. Though the rise was phenomenal yet it was hard won. The pioneers at the Company made a lot of struggle to bring it to the position it enjoys today. NESPAK was established with a vision to get rid of foreign dependence and achieve self-reliance in the engineering consultancy sector, which it has met to a large extent.

As Poet-Philosopher Allama Muhammad Iqbal has rightly put it that change is the only constant, NESPAK has undergone a vast change during the years gone by. And it is not averse to further change—the change for the better coupled with struggles. It has done a lot to remove barriers to competitiveness and that is why it stands by the healthy competition in the consultancy market. NESPAK is open to new challenges, techniques and better quality practices to improve its work environment and financial health.

Starting as a small group of 20 employees, NESPAK has acquired an enviable place in both the domestic and foreign markets as far as business acquisition and turnover are concerned. NESPAK operates in Pakistan and it has also undertaken projects in 40 foreign countries around the globe while having offices in Afghanistan, Oman, Qatar and the Saudi Arabia.

NESPAK has undertaken 4,887 projects, including 244 mega projects with a total cost of Rs. 30,322 billion (US\$ 351 billion). Out of these, the Company has been carrying out 598 projects overseas worth Rs. 3,33 billion (US\$ 49 billion). To date, the total business acquisition of NESPAK is estimated at Rs. 240 billion. The staff strength of NESPAK stands at 2,129 comprising professional engineers, architects, hydrologists, geologists, environmentalists, sociologists, planners, economists and other professionals.

NESPAK has earned the reputation of working in the most difficult circumstances in the country and elsewhere. Be it the problematic areas of Balochistan or terror-stricken districts of Northern Areas, NESPAK has emerged victorious by successfully carrying out projects within stipulated time. In Saudi Arabia and Oman, it has successfully undertaken the dam and road projects in tough terrains. NESPAK has won accolades by earning an international ranking for four times.

The establishment of NESPAK was not only a gift to a nascent nation but also proved a great support to the engineering fraternity in Pakistan. It has been helping the engineers and other technologists in more than one ways. Its contribution towards the engineering community is enormous -- both in terms of provision of jobs and learning and practice of various disciplines under one roof. NESPAK has provided great opportunities to engineers to work as part of a collaborative effort.

Right man for the right job is a guiding principle at NESPAK and strict practice of this principle is the key to success. Quality-check ensures bigger profits for an organisation. NESPAK believes in a performance-oriented culture that does not tolerate



mediocrity. It takes care of quality by carrying out regular internal and external audits of the Company and suggesting corrective measures. Once a plan is made it is quickly translated into action at NESPAK. Our business and management teams are ever ready to show commitment and enthusiasm for the new business. They are well prepared to adopt fresh technological expertise and innovative methods.

As NESPAK's Managing Director, I pledge to strive for enhancing excellence at NESPAK with the sincere cooperation of its hardworking and studious employees. In order to accomplish this formidable task, I have firm plans to attain the following minimum objectives In Sha Allah, with your participation and support: Utmost efforts will be made to gain professional excellence, both at national as well as international levels by creating environment conducive to professional growth and interdisciplinary harmony. Plans are afoot to enhance professional efficiency and ethics. We will develop expertise in the emerging fields of engineering i.e. renewable energy, oil and gas, industrial engineering, process engineering, software engineering.

Our business managers are carrying out aggressive business development within Pakistan and overseas, so as to create job security, economic benefits and enhance professional pride.

Our outstanding aim is to make optimum utilisation of human resources which are the backbone of an organisation. Improving quality of proposals and subsequent deliverables are among our top priorities. Long-term steps for the welfare of NESPAK employees include our list of priorities. There is always room for quality improvement and betterment, so there is a dire need to work together diligently, improve our work habits and modify policies, enhance work efficiency and enhance professional credibility, which is the hallmark of NESPAK.

We all know that NESPAK is a national asset, source of our livelihood and our pride and we need to strive hard for raising its respect and growth and uplifting its professional status. Let us put all of our efforts and energies together to make NESPAK a greater organisation.

May Allah give us the strength and the much-needed direction for making NESPAK a happy and proud professional organisation. Amen!

Kaukab Hussain Bhatti
Acting Managing Director
NESPAK

